

ANNUAL REPORT

2025



PRESIDENT & CHAIRPERSON'S REPORT

In 2025, we continued our commitment to walking alongside you as your financial pathfinders, helping you build healthy, confident financial futures. While the year brought its share of challenges, it also reinforced who we are as a credit union and why our member-first approach matters more than ever.

From a financial perspective, IHMVCU remains on strong footing as we head into 2026. Our conservative approach to managing capital and maintaining healthy loan loss reserves has positioned us well to navigate changing economic conditions while continuing to serve our members with confidence and stability.

All areas of the credit union worked hard on behalf of our members in 2025. One area that required extra attention was our indirect auto lending program, which faced industry-wide pressures. In response, we made several important improvements, including strengthened underwriting, enhanced collection capabilities, and increased program oversight. These proactive changes were made with long-term sustainability in mind, and we anticipate they will support improved earnings over the next two years.

Even during a challenging year, we continued investing in what matters most: our members and our communities. We introduced a Buy Now, Pay Later option, giving members a flexible way to split qualifying purchases into manageable payments. We also launched digital account opening, making it easier than ever to open new accounts online, anytime and anywhere. And we proudly opened our new Bettendorf – Competition Drive Financial Center, expanding our footprint and creating another welcoming space to serve members where they live and work.

Looking ahead, we are excited about the opportunities before us. We remain focused on deepening member relationships, making IHMVCU easier to do business with, and continuing to grow and innovate in ways that support your financial well-being.

Thank you for trusting us to be your financial pathfinders. Your trust inspires us, and we are proud of what we've accomplished together. We look forward to continuing this journey with you in 2026 and beyond.



A handwritten signature in blue ink that reads "Brian M. Laufenberg".

Brian Laufenberg
President & CEO



A handwritten signature in blue ink that reads "Sam Kupresin".

Sam Kupresin
Board of Directors Chair

SUPERVISORY COMMITTEE REPORT

The Supervisory Committee is appointed by the Board of Directors to help ensure the credit union is operating safely, responsibly, and in your best interest. Throughout 2025, the committee worked closely with IHMVCU management to review internal controls, confirm compliance with policies and regulations, and ensure financial records are accurate and reliable.

Based on the results of the 2025 annual audit completed by certified public accountants **CliftonLarsonAllen LLP**, as well as examinations conducted by the **National Credit Union Administration and the Illinois Department of Financial and Professional Regulation**, we're confident that IHMVCU remains financially sound and well-managed.

This oversight helps ensure IHMVCU is positioned to continue serving members with strength, stability, and integrity.

Respectfully submitted,



Tom Terronez
Supervisory Committee Chair and Board

BOARD & OFFICERS



Tom Terronez
Board and Chair of Supervisory



Sam Kupresin
Board of Directors Chair



Kristin Berry
Board Vice Chair and Governance



Jeff Carr
Board Secretary, Treasurer and Governance



Tim Considine
Board and Supervisory



Larry Wiemers
Board and Supervisory



Megan Early
Board and Supervisory



Paul J. Ricciuti
Board and Supervisory



Matt Mendenhall
Board and Governance



Tom Kale Jr.
Supervisory and Governance



Chip Irwin Jr.
Governance



Kelly Thompson
Supervisory

Making things easier

3,412

new accounts opened online.

This year, we made it easier than ever for members to get started and stay in control of their finances with new digital tools designed around real life. Our new online account opening experience allowed members to open 1,527 checking accounts and 1,772 savings accounts quickly and securely, anytime and from anywhere. We also introduced more payment flexibility through our Buy Now, Pay Later program, with 5,009 members choosing this option to better manage purchases and cash flow. These enhancements reflect our ongoing commitment to simple, modern banking that meets members where they are.



Supporting members at key life moments

Over the past year, we continued to make meaningful progress in helping members move closer to their financial goals. We supported **158** first-time homebuyers on their path to homeownership, we helped **13,157** members get around, whether by car, boat, motorcycle or RV, and expanded our insurance services to reach **12%** more member households. In addition, **920** households took steps to grow their financial future by investing through our Investment Services, strengthening long-term planning and financial confidence.



ASSISTED

158

first-time homebuyers in achieving their dreams

HELPED

13,157

members get around

PROTECTED

12%

more member households through our insurance services

SET UP

920

households with a sound financial future



Investing in youth

\$30,000+

in scholarships

\$86,015

to local schools and youth organizations

Throughout the year, we continued to invest in our community with a focus on education and the future it creates. Through our partnership with Dream Educational Foundation, we awarded more than \$30,000 in scholarships, helping students take the next step toward their academic goals. We also provided \$86,015 in support to local schools and youth organizations, reinforcing our commitment to learning, opportunity, and the growth of the next generation across the communities we serve.

Community impact

Our team members continued to demonstrate an extraordinary commitment to the communities we serve, volunteering **1,337 hours** across **92 local organizations** and reinforcing the strong connections that define IHMVCU. In partnership with River Bend Food Bank, we also helped launch the Million Meals Match initiative, joining community ambassadors and students to raise awareness and support efforts to provide an additional one million meals to individuals and families facing hunger across our region. Beyond volunteerism, our **Member Advantages program** reached a major milestone in 2025, **helping members save more than \$2 million** through local discounts and partnerships that support both household budgets and small businesses throughout the Quad Cities and Des Moines areas. These initiatives reflect our ongoing dedication to strengthening our communities through meaningful engagement, collaboration, and financial impact.

1,337

volunteer hours

92

local organizations

\$2,000,000+

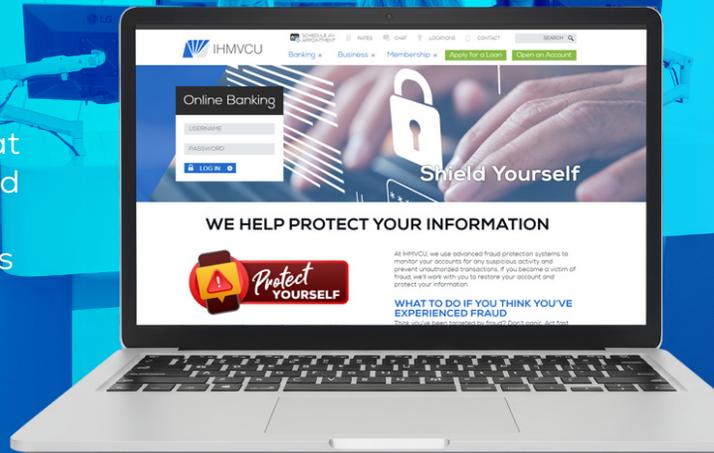
saved through Member Advantages



Data protection

Shield Yourself

As fraud continues to rise nationwide, we took proactive steps this year to help members stay informed and protected. We launched our **Shield Yourself** webpage as an easy-to-use resource for spotting scams, preventing fraud, and knowing what to do if something doesn't feel right. We also introduced a **quarterly fraud newsletter** to keep members up to date on the latest scam trends and share practical tips to help protect their accounts. Behind the scenes, we enhanced security at our ITMs with additional safeguards designed to prevent fraud and keep member transactions secure. Together, these efforts reflect our commitment to staying one step ahead of fraud while helping members bank with confidence.



Community recognition

For the 13th consecutive year, we're proud to be ranked #1 in Banking with Locals Love Us, a reflection of the trust our members place in us and the relationships we build every day. This year, that commitment was also recognized through several individual honors celebrating the people behind the service. President and CEO Brian Laufenberg was named a Quad Cities Business Journal Regional Leader, Business Development Officer Pat Angerer was recognized in the Quad Cities Business Journal Forty Under 40, Regional Director Retail Delivery Heather Waffle received the 2025 Iowa Credit Union Foundation Community Impact Award, and Senior Insurance Sales Agent Lindsey Baxter earned the Safeco Insurance 2025 Award of Excellence. These recognitions highlight the passion, leadership, and dedication our team brings to serving members and strengthening the communities we call home.



Brian Laufenberg



Pat Angerer



Heather Waffle



Lindsey Baxter



Statement of Financial Condition

| BALANCE SHEET - ASSETS | 2025 | 2024 |
|------------------------------------|------------------------|------------------------|
| Loans to Members | \$1,908,689,011 | \$1,783,535,705 |
| Accrued Interest | \$6,396,568 | \$6,238,128 |
| Reserve for Loan Loss | (\$50,461,004) | (\$34,222,663) |
| Cash | \$86,594,875 | \$75,235,177 |
| Government Securities | \$180,495,113 | \$164,259,337 |
| Equity Investments | \$13,801,847 | \$9,577,155 |
| Fixed Assets (net of depreciation) | \$55,057,944 | \$54,538,511 |
| NCUA Insurance Fund | \$17,830,282 | \$17,282,591 |
| Other Assets | \$87,977,788 | \$71,891,722 |
| Total Assets | \$2,306,382,424 | \$2,148,335,663 |

| LIABILITIES AND MEMBERS EQUITY | 2025 | 2024 |
|---|------------------------|------------------------|
| Shares of Members | \$1,108,616,331 | \$1,063,644,004 |
| Term Deposits | \$840,510,247 | \$836,495,845 |
| Accrued Certificate Dividends Payable | \$1,496,288 | \$1,835,818 |
| Other Liabilities | \$165,956,695 | \$58,063,327 |
| Total Liabilities and Shares | \$2,116,579,561 | \$1,960,038,994 |
| | | |
| Total Member Equity | \$189,802,863 | \$188,296,669 |
| Total Liabilities, Shares & Members Equity | \$2,306,382,424 | \$2,148,335,663 |

| INCOME STATEMENT | 2025 | 2024 |
|----------------------------|----------------------|---------------------|
| Interest Income | \$125,083,687 | \$117,177,471 |
| Interest Expense | \$46,570,422 | \$48,824,434 |
| Net Interest Income | \$78,513,265 | \$68,353,037 |
| Non-Interest Revenue | \$35,227,058 | \$40,997,087 |
| Provision Expense | \$45,941,531 | \$24,179,630 |
| Operating Expenses | \$74,318,410 | \$72,751,285 |
| Net Income | (\$6,519,618) | \$12,419,209 |